R. V. INDUSTRIES

# SUSTAINABILITY POLICY

*People • Planet • Long-Term Value*

| DOCUMENT | REVISION | EFFECTIVE DATE | APPROVED BY |
|---|---|---|---|
| **POL-10** | **00** | **01 July 2026** | **Managing Director** |

R.V. Industries is committed to improving the environmental and social sustainability of its operations while maintaining quality, safety, productivity and customer value.

## Our Commitments

### — Energy Efficiency
Improve energy efficiency and increase the responsible use of renewable energy where technically and commercially feasible.

### — Material Recovery
Recover and recycle suitable brass and non-ferrous process materials through controlled material-management practices.

### — Resource Efficiency
Reduce avoidable waste and promote efficient use of raw materials, water, energy and other resources.

### — Pollution Prevention
Prevent pollution and manage emissions, waste and environmental aspects in accordance with applicable requirements.

### — People & Inclusion
Promote safe working conditions, employee development, equal opportunity and meaningful participation of women in our workforce.

### — Responsible Decisions
Consider environmental and social performance when developing processes, selecting suppliers and making investment decisions.

### — Performance Monitoring
Monitor relevant sustainability performance and pursue continual improvement through practical, measurable actions.

### — Stakeholder Engagement
Engage employees and business partners in responsible resource use and ethical business practices.

**POLICY OBJECTIVE**

Our objective is to create long-term value by combining responsible manufacturing, resource efficiency, people development and continual environmental improvement.

**PREPARED BY: EHS & SUSTAINABILITY DEPARTMENT**

AUTHORIZED SIGNATORY

**AUTHORIZED BY: MANAGING DIRECTOR**

**01 July 2026**
DATE

**Managing Director**
DESIGNATION

R. V. INDUSTRIES Jamnagar
COMPANY SEAL

**CERTIFIED & ACCREDITED**

ISO 9001:2015 · IATF 16949 · ISO 14001:2015 · ISO 45001:2018 · ISO 50001:2018 · RoHS Compliant

CE Marked · NSF/ANSI 61 · DIN EN 331 · AEO Certified · Export House · ZED Bronze

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